



## Health and Safety Policy

### General Commitment Statement

Path Transit recognises that the health, safety and welfare of its employees, customers, contractors and visitors is of the utmost importance and that failure to protect them from injury will be detrimental to employees, customers, visitors and the future of the Company.

The Company recognises that the health and safety of all employees is primarily the responsibility of company management.

In fulfilling its responsibility, management has a duty to provide and maintain, so far as is practicable, a working environment that is safe and without risk to health and safety of employees.

This responsibility includes:

- providing and maintaining safe plant and systems of work
- making and monitoring arrangements for the safe use, handling, storage and transport of plant substances
- ensuring the workplace is maintained in a healthy and safe condition
- providing information, training and appropriate supervision of all employees enabling them to work in a safe manner.
- establishing measurable objectives
- ensuring compliance with relevant Work Health & Safety legislation and other legal and contractual obligations

All employees have a duty of care and are responsible for their own health and safety behavior and adherence to safe work practices and procedures.

Management and employees are required to observe health and safety regulations and procedures and to identify, rectify and eliminate safety hazards and work related injury and illness in the work place as far as is practicable.

The State Manager is responsible for the implementation and monitoring of this policy. The health and safety duties of management at all levels are documented and company procedures for training and back-up support will be followed.

In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and that health and safety issues are regularly reviewed to ensure ongoing improvement.

A handwritten signature in black ink, appearing to be "James Edmiston".

James Edmiston  
State Manager WA I Bus  
Keolis Downer

